

 Cleantech corporate HR and payroll executives analyzing payroll reports and compliance documents in a modern office

Airtight Accuracy, Statutory Security & Human Capital Support.

Managing high-volume commercial, technical, and outsourced personnel requires precise payroll schedules and zero statutory liability. Cleantech delivers complete corporate payroll management, unifying multi-shift attendance, salary computation, PF/ESI challans, and tax compliance across Pan-India operations.

Core Payroll Management Sub-Solutions

Automated Salary Computation

Precise processing of shift differentials, overtime calculations, multi-tier allowances, incentive disbursements, and encrypted bank transfers.

Statutory PF & ESI Management

End-to-end administration of monthly Provident Fund (PF), ESI returns, labor welfare funds, and accurate electronic challan-cum-returns (ECR).

TDS & Form 16 Administration

Rigorous income tax calculations under old/new tax regimes, investment proof validation, quarterly 24Q returns, and automated Form 16 distribution.

Biometric Attendance Sync

Seamless data capture from biometric turnstiles, RFID scanners, and mobile GPS check-ins for exact loss-of-pay (LOP) and leave reconciliation.

Contract Staffing Administration

Customized compliance and payroll disbursal for contract blue-collar workers, technical operators, and multi-location field personnel.

Employee Self-Service (ESS)

Secure mobile-ready employee portal for digital payslip downloads, tax projections, reimbursement submissions, and dedicated helpdesk query resolution.

100%
STATUTORY COMPLIANCE

Zero
DISBURSAL DELAY

256-Bit
DATA ENCRYPTION

Pan-India
STATE LABOR LAW COVERAGE

Monthly Payroll & Compliance Cycle

Cycle Phase	Timeline	Operational Scope & Output
Attendance Lock & Audit	25th – 28th Monthly	Biometric roster synchronization, shift allowance verification, leave approval reconciliation, and LOP finalization.
Gross-to-Net Computation	29th – 30th Monthly	Calculation of base wages, statutory withholdings, loan deductions, income tax brackets, and variance audit checks.
Salary Disbursal Processing	1st – 3rd Monthly	Generation of secure bank upload files, direct account credit execution, and password-protected digital payslip rollout.
PF & ESI Remittance	On or before 15th	Online challan submission, UAN mapping for new joins, KYC updating, and timely remittance under EPF/ESIC acts.
Professional Tax (PT) & LWF	State Due Dates	State-specific PT calculations, monthly/half-yearly remittance, and labor welfare fund filings across all operating zones.
TDS Withholding & 24Q Filing	7th Monthly / Quarterly	Challan 281 tax remittance, quarterly e-TDS return filing, and generation of digitally signed Form 16 Part A & B.

The Cleantech Advantage

Zero-Penalty Guarantee

Dedicated statutory compliance officers track state labor amendments, eliminating notices and late filing fees.

Cloud & Security Protocols

Strict role-based access control, ISO/IEC 27001 standard data handling, and automated daily cloud redundancy.

Blue & White Collar Agility

Tailored engines capable of processing complex daily-wage shift rosters as effortlessly as executive executive salaries.

Schedule a Payroll & Compliance Audit

Comprehensive health check of your current PF/ESI registers and outsourced payroll quote.

Web: preconet.in/cleantech-full

Email: payroll@cleantechfacilities.com

Locations: Kolkata | Mumbai | Bengaluru | Pan-India